CMM What is claimed is:

1. A compound having the formula

or a salt thereof, wherein R₁ is alkyl, aryl, arylalkyl, cycloalkyl, or cycloalkyl(alkyl);

 R_2 and R_4 each is independently hydrogen, alkyl, arylalkyl, or

-CH-O-C-Y, wherein X is hydrogen, alkyl,

or phenyl and Y is hydrogen, alkyl, phenyl or alkoxy, or together X and Y are -(CH₂)₂-, -(CH₂)₃-, -CH=CH-, or ;

R₃ is hydrogen or alkyl; -R₅-COOR₄ is

$$-N$$
 $COOR_4$, $-N$

R7 R7 COOR4,

$$-N$$
 $\frac{Z^{-R}_{10}}{(L)} COOR_4$,

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R₆ is hydrogen, hydroxy, alkyl, halogen, azido, amino, cycloalkyl, aryl, arylalkyl, carbamoyloxy, N,N-dialkylcarbamoyloxy, or -Z-R₉;

 R_7 and R_7 are the same and each is halogen or $-Z-R_{10}$, or R_7 and R_7 together are =0, $-O-(CH_2)_m-O-$ or $-S-(CH_2)_m-S-$;

 R_8 is hydrogen and R_8 is phenyl, 2-hydroxyphenyl or 4-hydroxyphenyl or R_8 and R_8 together are =0;

 R_{9} is alkyl, aryl, arylalkyl, 1- or 2-naphthyl, or biphenyl;

R₁₀ is alkyl, aryl or arylalkyl; Z is oxygen or sulfur;

n is 0 or 1; and m is 1 or 2;

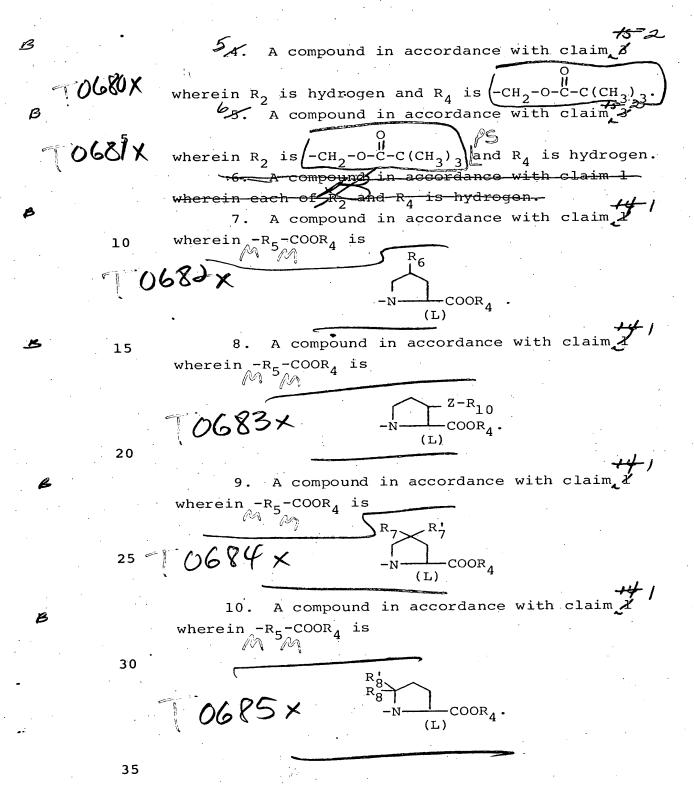
A compound in accordance with claim, wherein n is 0.

3. A compound in accordance with claim 1 wherein one of R_2 and R_4 is hydrogen and the other is $-CH_2/O-C-C(CH_3)_3$.

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The compound in accordance with claim X,

(S)-7-[[hydroxy(4-phenylbutyl)phosphinyl]acetyl]

1,4-dithia-7-azaspiro[4.4]nonane-8-carboxylic
acid,(2,2-dimethyl-l-oxopropoxy)methyl ester,

or a salt thereof.

12. The compound in accordance with claim 1-[[hydroxy(4-phenylbutyl)phosphinyl]acetyl] L-proline, (2,2-dimethyl-l-oxopropoxy) methyl ester, or a salt thereof.

13. The compound in accordance with claim 2, 1-[[[(2,2-dimethyl-1-oxopropoxy)methoxy](4-phenyl-butyl)phosphinyl]acetyl]-L-proline, or a salt thereof.

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